



# Uniform Policy

Approved by SLT

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Review June 2028

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## Aims

This policy aims to:

Set out our approach to requiring a uniform that is of reasonable cost

Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

Clarify our expectations for school uniform

## Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all pupils
- Avoid listing uniform items based on sex
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel comfortable
- Allow parents to request changes to swimwear for religious reasons
- Allow parents to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking parents to get in touch [office@heps.ppat365.org](mailto:office@heps.ppat365.org) . We can answer questions about the policy and respond to any requests

## Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We will do this by:

- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## Expectations for school uniform

Over the years, parents have been very supportive of our school uniform policy. Our uniform is practical and helps children to feel a sense of belonging to our school. Most items can be purchased in a supermarket. We insist on all items being unbranded and without a logo other than the book bag which we supply.

We have the same options and requirements for all children with the exception of the tie:

- Navy blue jumper/cardigan/sweatshirt (no hoods please)
- White polo shirt or white shirt
- Grey trousers, shorts, skirt or pinafore dress; blue and white check dress in hotter weather if children prefer
- Black/grey/blue/white socks or tights
- Black flat school shoes which can be polished (not canvas or trainers)
- Year 6: a tie worn with a white shirt ( The tie can be ordered from Brigade. It is navy blue with thin white diagonal stripes.) <https://www.brigade.uk.com/product/school-ties/HU7958DS/>
- Swim Kit – trunks or full bathing suit, a towel, goggles
- PE Kit – black shorts/plain navy t-shirt, black daps/plimsolls or trainers

Second hand uniform is available and strongly encouraged. Please email the School Office, [office@HEPS.ppat365.org](mailto:office@HEPS.ppat365.org), with your requirements or speak with Mrs Pengelly on the playground.

- No leggings other than those worn under skirts and dresses.
- No trainers in place of school shoes.
- Laced shoes may only be worn if children are able to tie them.
- Long hair must be tied back. Extreme hairstyles and hair accessories are not permitted. No hair dye.
- No nail varnish or body art.
- Stud earrings and watches may be worn; no other jewellery please.

## Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition
- Parents are expected to contact the school office if they want to request an amendment to the uniform policy in relation to:
- Their child's protected characteristics

## Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation does not improve.

Ongoing breaches of our uniform policy will be dealt with by the school's headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## Monitoring arrangements

This policy will be reviewed every 2 years by the SLT.